

People-First Manager Assessment

**DIRECT REPORT
FORM**

Thank you for helping your leader/manager learn more about their leadership skills. Your honest feedback will help the leader become a better advocate for you and your team. Complete the worksheet by evaluating your leader on each of the criteria below. You can add notes or explanations at the bottom of the page.

	Strongly disagree	Disagree	Neutral	Agree	Strongly agree
	1	2	3	4	5
MANAGEMENT ATTRIBUTES					
My manager sets clear expectations					
My manager communicates in an open and transparent way					
My manager holds effective weekly one-on-one meetings with me					
My manager is good at removing barriers/obstacles for me					
My manager provides effective formal and informal recognition to me					
LEADERSHIP ATTRIBUTES					
My manager provides coaching and development opportunities					
My manager makes it clear how my work drives organizational success					
My manager empowers me to make decisions					
My manager genuinely cares about me as a person, not just an employee					
My manager listens well					
My manager encourages diversity of thought and ideas					
I would choose to work for my manager again in the future					
I trust my manager					

